



Mentoring Advantage Process

OVERVIEW

The Mentoring Advantage Process ensures that the mentoring process:

- Supports operational challenges
- Is time effective to prevent distraction from operations
- Is simple to use
- Is well supported

Managers will develop practical skills and the right mindset to support and enhance an employee or graduate's effectiveness.

PROGRAMME DETAILS

Title: Mentoring Advantage Process for Managers (MAP)

Unit Standard: 114215

NQF Level: 4

NQF Credits: 3

Duration: 1 day training with follow-up and telephonic support over three months

DATES: Request registration form

VENUE: Refer to registration form

OUTCOMES

- Understand what it takes to become a great mentor
- Assess their mentoring competence
- Deal with compatibility issues
- See the mentoring relationship within a broader business context
- Use appropriate mentoring methodology
- Point mentoring at developing executive credibility
- Use communication skills to identify developmental needs
- Use influencing, persuading and questioning skills to set direction
- Facilitate the completion of a mentoring contract
- Conduct a mentoring session and provide feedback on progress
- Monitor the overall programme and its objectives
- Handle problems and difficulties
- Assess own performance and take corrective action

MAP KEY MILESTONES



One day experiential learning using DYNA's advanced learning methodology



Telephonic coaching conversation to track key milestones



On-site visit to evaluate results produced through mentoring

Return on Investment

Duration 3 months

DRIVEN BY DYNA'S ADVANCED BLENDED LEARNING METHODOLOGY

Optional Summative Assessment:

Learners wishing to earn credits need to complete a Summative Assessment (portfolio of evidence) after the programme.

Learner entry requirement:

Grade 12/Matric or relevant work experience or complete a pre-training assessment to determine entry level

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