

**Certificate Number**

- SVSG20070929(C)
replacing SVSG20070929(B)

Issue date

- 14-Jul-20

Re-Issue date

- 17-Aug-20

Expiry date

- 13-Jul-21

180307

BBBEE VERIFICATION CERTIFICATE

Siyandisa has assessed and verified the relevant B-BBEE elements of the entity mentioned below, to provide an independent and impartial opinion on their B-BBEE status.

In accordance with the Amended Codes of Good Practice on BEE issued on 1 December 2019 under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003 as amended by Act 46 of 2013

Workforce Holdings Limited

consolidated and incorporating the entities listed in Annexure 1

Registration number: 2006/018145/06 | VAT number: Refer to Annexure 1
11 Wellington Road, Parktown, Johannesburg, 2193

B-BBEE SCORE PER ELEMENT

Ownership	23,11
Management Control	7,18
Skills Development	9,29
Enterprise & Supplier Development	42,48
Socio - Economic Development	5,00
Overall B-BBEE Score	87,06

B-BBEE STATUS

B-BBEE Procurement Recognition Level	125,00%
Black Ownership	VR: 51,28% EI: 51,28%
Black Female Ownership	VR: 40,13% EI: 40,13%
Black Designated Group Ownership	0,00%
Modified Flow-Through Applied	No
Empowering Supplier	Yes
Qualifying ESD Beneficiary	No
Applicable Scorecard	Generic
Measurement Period	01 Jan 2019 to 31 Dec 2019
Y.E.S Implemented	2 x B-BBEE levels up
B-BBEE Status Level	2



Cedric Singh
Verification Manager

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ANNEXURE 1
page 1 of 2**Workforce Holdings Limited**

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consolidated and incorporating the entities listed below

SUBSIDIARIES AND OR DIVISIONS		
Subsidiary or Division	Reg. No.	VAT No
The Workforce Group (Pty) Ltd	1999/006358/07	4150182527
Workforce Staffing		
Workforce Hospitality		
Accotech Interim Outsourcing		
Gcubed Boutique Recruitment		
Tenzing Executive Search		
Oxyon Human Capital Solutions		
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Workforce Software (Pty) Ltd	1999/006337/07	4120186764
KBC Holdings (Pty) Ltd	2000/000067/07	N/A
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Debtworx (Pty) Ltd	2010/015671/07	4510273883


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BVA 184

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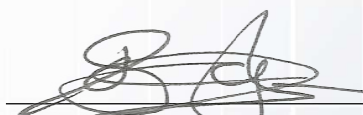
ANNEXURE 1

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SUBSIDIARIES AND OR DIVISIONS		
Subsidiary or Division	Reg. No.	VAT No
Telebest Holdings (Pty) Ltd	2008/003431/07	N/A
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Albrecht Nursing Agency		
Tshwane Nursing Agency		
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
Quyn Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
The Cyber Academy (Pty) Ltd	2018/266373/07	N/A
Workforce Training and Consulting (Pty) Ltd prev. Training Force Holdings (Pty) Ltd	2018/267262/06	N/A
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885



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