

CORE Supervisory Skills Programme

CORE is established as the **leading blended supervisory development** programme in South Africa. The programme equips supervisors with the **confidence** and **skill** to lead and drive **performance**. Through the cross pollination of ideas, learners begin to identify themselves as a **critical** component of the **leadership chain**. They learn to accept **responsibility** for their role as **executors of strategy**, Including how to nurture a **collaborative culture** focused on **operational excellence**. DYNA's advanced learning methodology **shifts attitudes**, **changes behaviours** and grows effective first line leaders.

Title: CORE Supervisory Skills Programme

Qualification ID: SAQA 57712

NQF Level: 4 NQF Credits: 51

Duration: 6 days training (3 phases of 2 days)

Phase 1 Phase 2 Phase 3

CORE A 16 - 17 Feb 16 - 17 Mar 12 - 13 Apr

VENUE: East Cape Training Centre

Blended Application
On-site (I month)
PHASE
2 Days

Blended Application
On-site (I month)
Supported by
DNNA
Engagement
Session at work

PHASE
2 Days

Blended Application
On-site (I month)
Supported by
DNNA
Engagement
Session at work

PHASE
2 Days

Blended Application
Certification
Certification

OUTCOMES

- Lead teams to achieve targets
- Use time optimally
- Clarify roles and authority
- Present and motivate ideas
- Use a people-centered approach
- Use appropriate leadership styles
- Build teams in a changing environment
- Improve two-way communication
- Plan to improve efficiencies/reduce waste
- Planning for team performance
- Assigning & prioritising tasks

- Understand motivational indicators & what motivates
- Understand the leader's role in motivation
- Resolve Conflict
- Provide constructive feedback
- Develop a problem solving attitude
- Engage stakeholders in analysing problems
- Select, plan and implement solutions
- Analyse effectiveness
- Provide practical performance coaching
- Lead and motivate diverse teams
- Manage self and emotional intelligence

DRIVEN BY DYNA'S ADVANCED BLENDED LEARNING METHODOLOGY

Optional summative assessment:

Learners wishing to earn a certificate of competence need to complete a summative assessment (portfolio of evidence).

Learner entry requirement

Minimum Grade 11/Std. 9 or relevant work experience or complete a pre-training assessment.

DYNA Training is a National Group of Training Companies (est.1976) | SSETA Accreditation Number 0072 | BBBEE level 4 contributor