

# Level 4 Supervisory Qualification

**PIVOT** is a learning programme that provides supervisors with practical skills, as well as a national management qualification. Assessment is integrated into the process, making it easier for supervisors to build the required portfolios of evidence.

PIVOT also opens funding and BBBEE opportunities for the employer making it a mutually beneficial process.

**PIVOT** offers workplace engagement sessions and unlimited telephonic support to ensure that learning outcomes and workplace results are realised.

Title: Further Education and Training Certificate:

Generic Management (PIVOT Level 4)

**Qualification ID:** SAQA 57712 (LP 74630)

NQF Level: 4

**NQF Credits:** 152

## **Duration:**

- One year
- 14 contact training days
- Evidence collection 42 weeks

**Dates:** Request registration form

Fee: Request a quote

**Venue:** Refer to registration form

## Learner, Manager & Mentor Orientation

**Phase 1:** 2 days Training Strategy and Value Chain

**Phase 2:** 3 days Training Communication in the Workplace

**Phase 3:** 2 days Training Developing your Team

**Phase 4:** 2 days Training
The Leader's Role in Managing Performance

**Phase 5:** 3 days Training Finance for Non-Financial Managers

**Phase 6:** 2 days Training Leadership and Motivation

## **OUTCOMES**

- Clarifying your work role and team contribution
- Understanding the value chain
- Implementing your organisation's strategy in your own department
- Benchmarking best-practice supervisory skills
- Customer service
- Stakeholder engagement
- Verbal communication and meeting skills
- Business writing skills
- Handling conflict
- Inducting new team members
- Developing your team
- Managing records and systems
- Manage your time and work priorities
- Set and meet team performance goals
- Problem-solving and solutions thinking
- Budgeting
- Financial basics for work and life
- Practical statistics and numeracy skills
- Leadership and motivation skills

### DRIVEN BY DYNA'S ADVANCED BLENDED LEARNING METHODOLOGY

### **Learner entry requirements**

Learners should have a minimum entry level of Grade 11/Standard 9/NQF Level 3 with maths (50% pass)/maths lit (60% pass) OR complete a pre-training assessment to determine entry level.

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